



Jewellery Policy

1. Purpose of the Policy

This policy aims to ensure the safety and wellbeing of all children participating in our sports coaching sessions. Jewellery can pose risks of injury to the child wearing it and to others. This policy provides clear guidance for staff, children and parents on what is acceptable and how jewellery will be managed during activities.

2. Scope

This policy applies to:

- All children attending any session delivered by our organisation
- All coaching staff and assistants
- All sports and physical activities run by the company

3. Guiding Principles

- We prioritise **child safety**, in line with safeguarding expectations and good practice recognised by Ofsted.
- We use **dynamic risk assessments** before and during each session to identify potential hazards, including inappropriate or unsafe jewellery.
- We promote consistency, fairness and clear communication with children and parents/carers.

4. Policy Requirements

4.1 Acceptable Jewellery

Children may wear small, non-dangling items of jewellery **only if they can be safely covered**. This typically includes:

- Small stud earrings
- Medical alert jewellery (must remain on the child, but be covered where possible)
- Religious or cultural items that are small, flat, and possible to cover safely

All jewellery must be covered using tape, a sweatband, or other safe method provided by parents/carers or the child.

4.2 Jewellery That Must Be Removed

Jewellery **must be removed** if:

- It cannot be safely covered
- It is large, bulky, sharp, or poses a risk of entanglement
- It is loose or dangly (e.g., hoop earrings, necklaces, bangles, watches, rings)
- Staff believe it increases risk based on their dynamic risk assessment

If a child cannot remove an unsafe item, they **may not be able to take part in certain activities**. We will always aim to provide a safe alternative activity where possible.

4.3 Staff Responsibilities

- Staff must conduct a **dynamic risk assessment** before each session, specifically checking for jewellery risks.
- Staff must **inform the child** (and parent/carer when present) if an item needs to be removed or covered.
- Staff should explain the reason positively, focusing on safety.
- Staff must **record or communicate any recurring issues** to management so parents/carers can be reminded.

4.4 Parent/Carer Responsibilities

- Ensure children arrive appropriately prepared for sports sessions, with jewellery removed where possible.
- Provide suitable coverings (e.g., tape) if a child must keep stud earrings or medical jewellery on.
- Inform coaches of any medical, cultural, or religious jewellery items that cannot be removed.

5. Medical, Cultural and Religious Considerations

We recognise that some jewellery has medical, cultural, or religious significance.

- Such items will be accommodated **where it does not compromise safety**.

- If they cannot be safely removed or covered, staff may adjust activities to minimise risk.
- Parents/carers are encouraged to discuss these needs with staff in advance.

6. Non-Compliance

If a child arrives wearing jewellery that is not permitted and cannot be removed or safely covered:

- Staff will attempt to find a safe alternative activity.
- If this is not possible, the child may need to sit out for the safety of themselves and others.
- Staff will communicate the issue to parents/carers promptly.

This approach aligns with Ofsted's expectations that providers must ensure **safe environments**, assess risks dynamically, and take reasonable steps to prevent injury during physical activity.

7. Review of the Policy

This policy will be reviewed annually or sooner if:

- National guidance or Ofsted expectations change
- New types of activities are introduced
- There are incidents or near misses involving jewellery

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Signed: Jack Dillon